



**DEPARTMENT OF THE ARMY
OFFICE OF THE ASSISTANT SECRETARY
MANPOWER AND RESERVE AFFAIRS
111 ARMY PENTAGON
WASHINGTON DC 20310-0111**



December 30, 2003

MEMORANDUM FOR SEE DISTRIBUTION

**SUBJECT: Approval of Appointments of Retired Members of the Armed Forces
Within 180 Days After Retirement**

Reference:

- a. Memorandum, ASA(M&RA), October 6, 2003, subject: Delegation of Authority for Civilian Personnel Policy/Management (Enclosure 1).
- b. Memorandum, Deputy Chief of Staff, G-1, October 30, 2003, subject: Rescission of Delegation of Authority for Civilian Personnel Policy/Management (Enclosure 2).

The reference a. above is hereby revised, except for appointment of Senior Executive Service positions. I do not retain the authority to approve appointments of retired members of the armed forces within 180 days after retirement.

An appointment of retired military within 180 days of their retirement to positions requires compliance with all applicable laws, rules and regulations. The Major Commands and the Administrative Assistant to the Secretary of the Army will provide bi-annual reports for activities under their purview, beginning six months from the date of this memorandum, on the appointments of such retirees. The report will identify by activity, the title, series and grade of each civilian position filled by these individuals and their rank, position and last duty station of the retiree. I intend to evaluate activities' use of this authority within 12 months to determine whether it should be continued, modified or terminated.

The bi-annual reports are to be submitted to the Deputy Assistant Secretary of the Army (Human Resources), Office of the Assistant Secretary of the Army (Manpower and Reserve Affairs), 111 Army Pentagon, Room 2E469, Washington, DC 20310-0111. Reports may also be submitted electronically to the email address Therese.Beatty@us.army.mil.

Questions concerning the above may be addressed to Ms. Chris Klueh at (703) 614-8590 or DSN 224-8590.



Reginald J. Brown
Assistant Secretary of the Army
(Manpower and Reserve Affairs)

Enclosures

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